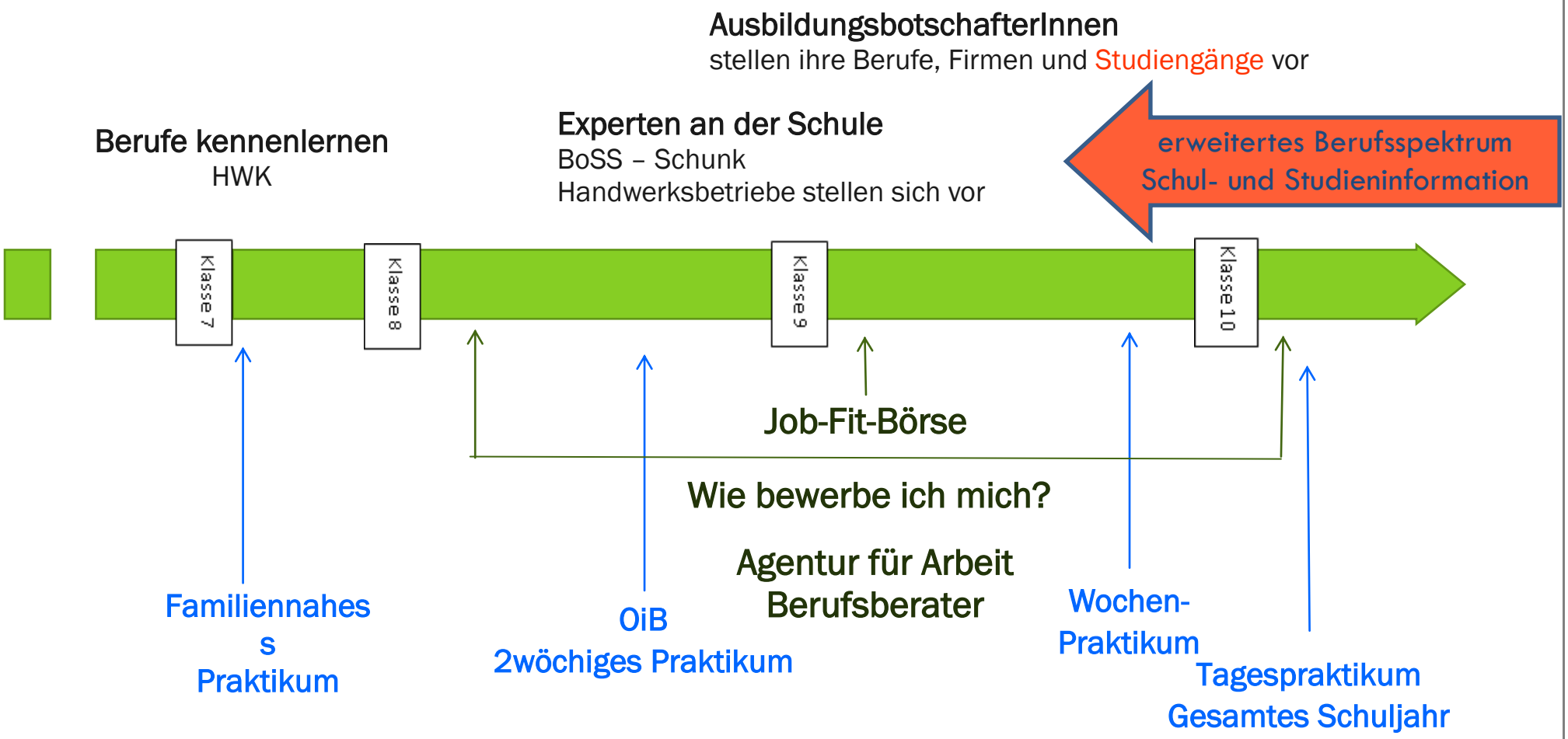Elemente erweiterter BERUFSORIENTIERUNG